

## SIGN UP TO VOLUNTEER AT LTTC 2010

The Ladies Titan Tire Challenge is returning to Marion, Iowa, in June! The tournament will be held in Marion at Hunters Ridge Golf Course June 1-6, 2010. Junior League of Cedar Rapids in partnership with the Cedar Rapids Area Convention and Visitors Bureau are proud to bring this exciting event to our community for the second year. Learn more by visiting [www.titantirechallenge.com](http://www.titantirechallenge.com) and [www.duramedfuturestour.com](http://www.duramedfuturestour.com).

The Ladies Titan Tire Challenge is one of 17 tournaments on the LPGA's Developmental Tour—the Duramed FUTURES Tour. We invite all to experience the excitement that only an event of this caliber can provide. Players on this Tour hail from 31 countries around the world and they bring with them impressive credentials and great success in previous levels of play. They will astonish you with their tee shots, amaze you with their accuracy and humble you with their incredible

poise and grace under pressure. They are very simply the best young professional golfers in the world and they represent the next generation of LPGA stars!

**Call to action: We need you as a volunteer.** Tournament volunteers fill roles such as cart drivers, real-time scorers, parking/main gate attendants and more. We will need more than 400 volunteers to make this event a success again this year. The tournament dates are Friday, June 4, Saturday, June 5, and Sunday, June 6. Most of the volunteer hours are on those three days but we will also be filling volunteer slots to support the Pro-Am tournaments, Junior Clinics, the Pairings Party and other LTTC events earlier in the week. Please visit [www.titantirechallenge.com](http://www.titantirechallenge.com) and register online under the Volunteers tab. Volunteers will be placed in April so register now to get placed early! We need as much time as you can give, please consider volunteering for multiple



shifts. If you can't work the tournament but want hours earlier in the week or pre-tournament week, please let Laurie Wahlert know when you are available.

There is a \$35 fee to volunteer for this professional event. You will be provided with a tournament dry fit golf shirt, complimentary food and beverages during your shift and a one day tournament pass. Shirt pick up days will be communicated as we get closer to the event date. Note: There will be **new** 2010 Volunteer Shirts.

Please direct any questions you have to Laurie Wahlert, Volunteer Chair for the LTTC, at 319-936-1159 or at [lwahlert@bankerstrust.com](mailto:lwahlert@bankerstrust.com).

## Annual Fund Goal Achieved

As you well know, JLCR sustainers and actives were challenged to raise \$2,000 for its Annual Fund before April 20, with a dollar-for-dollar matching gift to be given, doubling the amount raised to \$4,000.

Thanks to you, we proudly announce we hit the \$2,000 mark in March! As of the 15th, JLCR had raised \$2,718 or a total of \$7,718 for our Annual Fund.

Sustainers, you deserve a big thank you. Without your help we may not have been able to make this match. During the matching challenge, Sustainers gave nearly half of the amount raised, \$1,134 of the \$2,718, with an average gift of \$26. Actives gave \$1,584 with an average gift of \$69 for the challenge. Way to go!

Again, thank you to all who support JLCR's Annual Fund; you truly made a substantial impact!

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## MAKE NOMINATIONS FOR ANNUAL AWARDS

### Standing Ovation Awards

The success of Junior League of Cedar Rapids (JLCR) depends on outstanding effort, teamwork, innovation, and commitment to voluntarism. Standing Ovation Award recipients exemplify these characteristics. By submitting an award nomination you are helping to recognize the efforts of individuals and organizations that are vital to JLCR.

In order to make the selection process fair, nominators must strictly follow the guidelines and must refer to the current JLCR year (June 1, 2009 - May 31, 2010). The Awards Committee will not deviate from the guidelines even if the nominee exhibits outstanding qualities if they are not eligible in the category.

**Nomination forms are due by 5 p.m., Friday April 16, 2010, either at the League office, or by e-mailing the form to Katie Luehrsmann at [katie@bouslog.com](mailto:katie@bouslog.com). Nomination forms received after the deadline will not be considered.**

### Unsung Hero Award (Behind the Scenes Award)

Eligibility is limited to an Active or New Member who is not currently a committee chair or board member. The award is presented to someone whose participation has had great impact on JLCR, who has encouraged, participated and supported, stepped up to the plate on short notice, and has gone beyond the call of duty to get things done.

### Spirit Award

Eligibility is limited to an Active, Sustainer, or New Member who is involved in other community organizations. This award will be presented to the JLCR member who embodies the spirit of League voluntarism in her actions and interactions within the community, and with JLCR members. This person consistently inspires others with her caring, understanding, enthusiasm, and pursuit of excellence while embracing JLCR's values.

### Leadership Award

Eligibility is limited to an Active member of League. This award will be presented to the member who has motivated, inspired, and led others to further the vision of the organization through her League placement. She has had a meaningful impact on other League members and uses her talents to mentor and train other League members.

### Wheels in Motion Award

Eligibility is limited to an Active, Sustainer, or New Member who deserves special recognition for her dedication of time, effort, creativity, and leadership, or who has contributed to a special way to one of our fund raisers, marketing endeavors or current projects or Done in a Day events. This person's efforts symbolize the "Wheels in Motion" that help drive JLCR's focus.

### Sustainer of the Year Award

Eligibility is limited to a Sustaining member of JLCR. This award is presented to honor the Sustaining

member who has made outstanding contributions to League and/or the community. The award will go to somebody who has fulfilled the mission of JLCR by maintaining an active role in League or community endeavors during the past year. The recipient is someone whose balance of League activity and community involvement contributes greatly to the success of both.

*The following are such esteemed awards that they are not always presented, except when an individual, business, or association has exhibited exemplary service to Junior League:*

### Robert O. Daniel Community Service Award

Eligibility is limited to individuals, businesses, or associations in the Cedar Rapids community. This award is named for Bob Daniel, who served as the attorney for JLCR for many years. We honor Mr. Daniel's memory for both his service to League and his volunteer service to the community. This award is presented to someone who has contributed **greatly** to the success of JLCR during the past League year.

### Honorary Membership to Junior League of Cedar Rapids

Eligibility is limited to individuals, businesses, or associations in the corridor area. This award is presented to someone whose involvement and contributions to the efforts of JLCR during the past League year have been **so great** that they should be recognized by honorary membership in our organization.

## Annual Dinner to be held May 18 at CR Country Club

The annual dinner for Junior League of Cedar Rapids is scheduled for Tuesday, May 18, at the Cedar Rapids Country Club. Social hour will begin at 5:30 p.m. with dinner being served at 6 p.m. and the Annual Meeting following at 7 p.m. Tickets for dinner are \$30 per person. Please call the office at (319) 364-7892 to RSVP or go online to [jlcr.org](http://jlcr.org). **All RSVPs and payments are due by noon on Wednesday, May 12.**

## MORE THAN 200 ATTEND IRON CHEF 2010

The fourth annual Iron Chef event was a huge success! Thank you to all who came out to support the event! We had more than 200 guests attend and win some excellent raffle and silent auction items. This year the winner of Iron Chef was Kirkwood Culinary School, while the winner of Best Use of the Secret Ingredient, whole vanilla beans, was Cibo Fusion. Winner of People's Choice was Jiamen with their excellent appetizers.

Thanks again to all the volunteers who helped make this event a success and to our awesome team!

Attendees of Iron Chef 2010 enjoy appetizers and beverages while the Iron Chef competitors prepare their dishes using the secret ingredient: vanilla beans.



## ABOVE AND BEYOND: March

Each month JLCR members recognize fellow Leaguers who have shown extraordinary commitment to League.

- New LTTC member **Holly Berez** has done a great job getting engaged in the marketing plan and working to direct additional marketing team members **Rebecca Sullens** and **Destiny Hastings**.
- The Ways and Means committee of **Kristin Roberts**, **Nikki Kettelkamp**, **Corey Morehead** and **Katie Harms** did a tremendous amount of work in researching the Fund Raising Proposal for 2010-2011 and 2011-2012. Congratulations to them on a job well done!!
- Congrats to **Andrea McVay** and **Tara DeWolf** on being selected to attend Spring ODI in Charlotte, N.C.

- Membership Committee thanks: **Ann Oleson** and **Molly Baynes** for their continued assistance with new members' marketing needs; **Board Members** for their welcoming of new members at the February Board Meeting; **Monica Voss** for her patience and help with a new set up for GMMs; and to all of the **JLCR members who completed the membership survey!**

- Kudos to **Nikki Kettlekamp** for finalizing and submitting the ARC Project HACAP grant application so quickly.

- **Katie Goldberg** did an AWESOME job with Butterfly Kisses marketing and **Kati Davis** is really stepping up with Facebook and email blasts for all JLCR events.

## Nominations for LFS Program Due April 9

### Leadership for Five Seasons Nominations:

Each year JLCR selects a nominee to apply for the Leadership for Five Seasons (LFS) Program. The Leadership for Five Seasons committee then selects 35 candidates from throughout the community who will make up the 2010-2011 class. There is no guarantee that JLCR's selected nominee will also be selected by the LFS committee. However, you are all amazing women and I encourage you to nominate yourselves for this opportunity. Go to the LFS website ([www.leadershipforfiveseasons.org](http://www.leadershipforfiveseasons.org)) to get more information about the program.

Nomination forms are due to Lori Houston ([SLLHHouston@mchsi.com](mailto:SLLHHouston@mchsi.com)) no later than **Friday, April 9**.

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**PAST PRESIDENTS' DINNER TO BE APRIL 22**

**By Kay Baty  
Chair, Past Presidents' Dinner**

I'm not quite sure when the annual dinner for the Past Presidents of the Junior League started. It was some time after my own presidency which was in 1972-73 (which is before most of the active members were born!) I first started making the arrangements for the event sometime around the end of the 20th century. The last dinner I



**Baty**

attended before that was held in a public restaurant surrounded by diners. There were about 10 of us and we kind of divided ourselves between the older and the younger attendees. There was no camaraderie or much of an exchange. In those days the current active President (who had many more important things to do) was in charge of the event. I offered my services to the incoming President and they were immediately accepted. Thus, I became the chair of the Past Presidents' Dinner.

We average around 25 attendees a year out of 37 who still live in the

area. We reserve a private room at one of the country clubs, which allows plenty of time for conversation and reminiscing. We have cocktails and dinner and I promise not to have a program (since most of the participants usually have to sit through one or be the program itself!) The membership should be so proud of this group of women and the positions and awards they have achieved—the list is amazing!

This year the Dinner will be held at the Cedar Rapids Country Club on April 22.

**APRIL BIRTHDAYS**

Nancy Evans	2	Mary Jo Rohde	7	Laurie Wahlert	17
Karen Pfeiler	2	Carey Buresh	8	Anne Hodges	20
Norma Wenzel	2	Kathy Eno	9	Gretchen Stuhr	21
Laura Chadima Beer	3	Brittany Tillman	14	Kymm Barnes	22
Judith Davis	4	Natalie Ditmars	15	Layne Huey	23
Kimberly McGuire	5	Callie Graf	15	Carolyn Pigott Rosberg	26
Chris Vorhies	5	Abbie Covenah	16	Judith Carmichael	26
Susie Brooks	6	Susan Pence	16	Rebecca Rooney	28
Jane Looker	6	Kathy Crosby	17	Mary Ellen Bickel	29



You've earned it.

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## BOARD MEETING MINUTES: March

### Minutes from the JLCR Board Meeting Tuesday, March 2, 2010

The Board meeting began at 5:35 pm at the OPN building. Present were: Kymm Barnes, Abbie Covenah, Marcy Dent, Ashley Felder, Ann Oleson, Karen Pelletier, and Mindy Sorg, and guest, Jenn Higgins.

#### Consent Agenda

The consent agenda was approved without any changes.

#### Approval of February Board Meeting Minutes

The February board minutes were approved.

#### Finance Council

Kymm presented the 2010-2011 Budget. Karen pointed out some of the more significant changes made to make the budgets balance. The Office Manager's summer hours will be decreased from 15 hours per week to 12 hours per week and the Delegate C position for the AJLI Annual Conference will not be available. Kymm made a motion to approve the 2010-2011 budget and budget assumptions. The motion was approved with 5 in favor, 0 against, and 0 abstentions. Ann Oleson was not present for the vote.

Also, Mindy encouraged the group to purchase their Iron Chef tickets.

#### Membership Council

-- Closed Session --

Jenn announced that they had nearly 50 percent completion of the membership survey. She will share the results soon.

#### Planning Council

Karen proposed the following addition to the Standing Rules:

Standing Rule I, General Administration, #15.

In all decisions, nominations, activities, and programs undertaken by Junior League of

Cedar Rapids, the intent will always be to develop the potential of women. The motion was approved.

Karen also proposed the following changes to the GMM Attendance Requirements in the Bylaws.

#### **Addendum to Bylaw VII., Section 5. Attendance**

To read: Attendance is requested at all regular meetings. Each active member must attend a minimum of five general membership meetings or designated alternatives and one board meeting.

#### **As such, Standing Rule II. Responsibilities of Active Membership, #4.**

To read: Attend a minimum of five general membership meetings or designated alternatives and one board meeting during the year. Ashley suggested that the attendance requirement change for committee chairs and assistant chairs only. After a short discussion, the board agreed.

#### **Karen's proposal now reads... Addendum to Bylaw VII., Section 5. Attendance**

To read: Attendance is requested at all regular meetings. Each active member must attend a minimum of six general membership meetings or designated alternatives. All chairs and assistant chairs must attend a minimum of five general membership meetings or designated alternatives and one board meeting.

#### **As such, Standing Rule II. Responsibilities of Active Membership, #4.**

To read: Attend a minimum of six general membership meetings or designated alternatives during the year ... In addition, all chairs and assistant chairs must attend a minimum of five general membership meetings or designated alternatives and one board meeting. The board approved the proposal with 6 in favor, 0 against, 0 abstentions.

These changes will be presented at the March GMM and will be voted on during the April GMM.

Karen also reviewed the 2010-2011 committee chairs with the board.

#### 2010-2011 Chairs

ADMINISTRATION: VANESSA SOLESBEE; Arrangements – Shannon Ford; Awards – Trisha Fortune; Social – Ashley Felder

COMMUNITY: JOANNA NOHR; ARC – Maria Sanchez-Masi & Ann Virden; DIAD – Missy Dennis; Project Research – Stephanie Rex; Public Policy – Samara Trenary

FINANCE KRISTIN ROBERTS; Endowment – Anne Parmley; Resource Development – Tara DeWolf; Treasurer – Malora Cosgrove;; Assistant Treasurer – Megan Moran; PlayShop – Katie Harms & Corey Morehead; Butterfly Kisses – Lori Pankey and Elisa Ovel; LTTC – TBD

MARKETING: KATI DAVIS; IMPACT – Tasha Keettel; Marketing – Cari Foss; Report to the Community – Chelsey McDill

MEMBERSHIP: JENN HIGGINS; Membership R/D/R – Cristiane AbouAssaly; Membership R/D/R - Asst. – Nicole Ridge; Education & Training – Megan Murray; Nominating – Andrea Dorn; Nominating - Asst. – Andrea McVay; Placement – Molly Baynes; Placement - Asst. – Tamara Lyman

PLANNING: KARI COOLING; Advisory Future Planning – Ann Oleson

AT-LARGE: EMILY ERNST

SUSTAINERS: Oline Stigers

#### Community Council

-- Closed Session --

#### ADJOURNMENT

The meeting adjourned at 7:21 pm.

Respectively submitted,

Abbie Covenah, VP Administration



## GMM MINUTES: March

### Minutes from the JLCR General Membership Meeting Tuesday, March 16, 2010

#### Welcome

Mindy Sorg called the meeting to order at 7:05 pm and welcomed the membership. Abbie Covenah called for an approval of the February meeting minutes. The minutes were approved by the membership.

#### Developing the Potential of Women

##### Education & Training

Mindy introduced Nadine Brock and Dorea Burkamper, who spoke about the Cedar Valley Montessori School. Cedar Valley Montessori is also our GMM sponsor for the evening. The school is for children 3 to 6 and is opening a new building this summer. If you want to learn more about their programs, you can go to [www.cvmontessori.org](http://www.cvmontessori.org).

##### Arc Update

Marcy Dent gave an update on the Arc Project. Marcy and the Arc Chairs met with the Arc staff last week to discuss some timing issues and budget concerns. Due to unforeseen budget cuts, the Arc does not have enough staff available to fulfill the project hours that were agreed upon in the Memorandum of Understanding. Also, the sustainability of the store is now going to rely less on their clients' artwork and more on outside objects. In light of the situation, both parties are open to the possibility of ending the relationship. A final decision has not been made. However, if we do need a new project after this year, the project research committees from this year and next year will work to develop a new project that is more exclusively run by Junior League members. We have given the Arc approximately \$27,000.

April 10 and May 1 are the next dates for projects with the Arc clients.

A recent survey of the membership showed that members wanted a project that relied less on partnering with another large organization. If the Arc Project ends this year, the project would most likely end officially on May 31, 2010.

##### Project Research

Kathy Crosby went through a list of potential projects that were suggested by members. Nicole Ridge followed up by asking members to please continue to contribute project input. Also, to go along with Save, Plan, Spend, we will be looking for a project that does not require much of a financial commitment.

##### Nominating: Delegate C Nominee

Lori Houston announced that Kristin Roberts will hold this year's Delegate C position.

##### Finance

Kymm Barnes went over the Save Plan Spend plan again. This will mean that we will go from using one general budget to two budgets: the Support Budget and the Community Budget.

Kymm then presented the 2010-2011 Budget. The Support expenses came to \$42,221.00 and the Community expenses came to \$27,400.00 with a profit of \$23,750.00. One of the larger expenses cut from the 2010-2011 budget was the Delegate C position.

Kristin Roberts asked Kymm to highlight some of the cuts that were made in the Support budget. Karen Pelletier pointed out that we are going to increase the provisional dues next year. This is to emphasize to the provisional members that JLCR is an investment so they are not caught off guard by the dues for their first active year.

The LTTC budget is separate and will be set only if LTTC is approved again in June of 2010.

##### Ways & Means

Kristin Roberts asked members for questions on the fundraising proposal. Kristin called for a vote on the Ways and Means Committee proposals. Members voted via paper ballot.

Motion #1: The Ways and Means Committee moves that the active membership delay 2011 LTTC vote until July 2010, with an informational meeting on Tuesday, July 6 and the vote held on Tuesday, July 20. The motion passed with 53 in favor, 2 against, and 1 abstaining.

Motion #2: The Ways and Means Committee moves that active members vote to confirm or reject the following two-year fundraising plan. The motion passed with 48 in favor, 6 against, and 2 abstaining.

Fall Fundraiser – Annual Fund Solicitation

Spring Fundraiser – Butterfly Kisses

Spring & Fall Fundraiser – Life Skills PlayShop

Motion #3: The Ways and Means Committee moves that active members vote to confirm or reject a member's commitment of 10 fundraising hours annually; specifically three (3) hours to Ladies Tire Titan Challenge. The motion passed with 45 in favor, 10 against, and 1 abstaining.

Motion #4: The Ways and Means Committee moves that active members vote to confirm or reject a member's annual financial commitment of \$90. The motion passed with 51 in favor, 1 against, and 2 abstaining.

Kristin also gave an update on the Annual Fund. We will now receive the \$2,000 matching grant because we reached our \$7,000 goal in time.

##### Planning

Stephanie Rex presented the following motions

that will go into effect as of June 1, 2010. These motions will be voted on during the April GMM.

Motion #1:

Advisory Future Planning and the Board move to add a motion to the Bylaws, Article V, Section 1, Point E to read:

E. Fines

Members will be fined:

- \$20 per fund-raising hour unfulfilled;
- \$20 per project hour unfulfilled; and
- \$20 per GMM (or designated alternative) not attended.

See Standing Rule II: #1b, #3b, #4. Fines will be assessed on June 1 for each JLCR fiscal year. If a member does not pay their fines within 30 days of when the invoice was issued, said member may have their membership privileges revoked. See Bylaw Article IV, Section 6.

Motion #2:

Advisory Future Planning and the Board move to add an Addendum to Bylaw VII., Section 5.

Attendance:

CURRENT: Attendance is requested at all regular meetings. Each active and new member must attend a minimum of six general membership meetings or designated alternatives. (See Article IV, Section 6 and Standing Rule II.)

CHANGE: Attendance is requested at all regular meetings. Each Active and New member must attend a minimum of six general membership meetings or designated alternatives. (See Article IV, Section 6 and Standing Rule II.) All Chairs and Assistant Chairs must attend a minimum of five general membership meetings or designated alternatives, and one board meeting.

Motion #3

Advisory Future Planning and the Board move to amend Standing Rule II.

Responsibilities of Active Membership, #4.

CURRENT: Attend a minimum of six (6) membership meetings or designated alternatives during the year. Designated alternatives include League board meetings, legislative forums and such other events which have been announced in advance as designated alternatives.

CHANGE: Attend a minimum of six membership meetings or designated alternatives during the year. Designated alternatives include League board meetings, legislative forums and such other events which

## GMM Minutes: Cont.

have been announced in advance as designated alternatives. All Chairs and Assistant Chairs must attend a minimum of five general membership meetings or designated alternatives, and one board meeting.

Britney Courter asked if there would be any room for exceptions with extenuating circumstances. Karen explained that exceptions would be taken on a case by case basis, but that the changes are meant to give the same expectations to every member. She encouraged members to bring any need for grace to their advisors and the board will try to work with each member. These changes will eliminate a lot of the gray area when people do not fulfill their membership commitments.

Karen Wilson asked if instead, members could have an opportunity to fulfill their hours in other ways. Mindy responded that the rules are staying the same, they are just imposing fines. There is value in the mix of meetings, fundraising, and project hours. They serve a purpose in our membership Development. Ashley also pointed out that we are required to attend 6 GMM's or designated alternatives out of at least 20 opportunities.

Kim Girman also pointed out that members need to be counted on to fulfill their hours because league needs their full commitments to our projects. The emphasis on fulfilling their duties is essential to running league.

Britney suggested adding text directing members to bring extenuating circumstances to the board. Karen pointed out that it is the job of the advisors to be aware of any member issues.

Kristin Roberts asked where the fines would fall in the budget. Karen responded that fines go into the next fiscal year.

Also, if the project is compromised, there will be exceptions made for members who were unable to work enough hours.

Kristin asked for the thought process behind making chairs and assistant chairs attend the board meetings. Mindy responded that it is for educational purposes. It allows the chair to see how their council connects to the board and the membership as a whole. The requirement is not being asked of all members for book keeping reasons.

### Membership

The next GMM will be at Waypoint and will be Bring a Friend to League Night. Also, the results of the membership survey will be available very soon.

### **--Advisor Time--**

### **Improving Our Community**

### Ladies Titan Tire Challenge

Charity Tyler updated the membership on the Ladies Titan Tire Challenge. The tournament is already officially turning a profit. They are also now selling pro-am spots and are getting a lot of gifts in-kind. Charity encouraged members to register to volunteer online as soon as possible in order to ensure that members get the volunteer positions that they want. The fee to volunteer is \$35, food and beverages are provided, and you will also receive a day pass to the tournament.

Charity also announced that Titan Tire is hosting two Meet the Pros parties. The availability of two parties will help us continue to thank our sponsors. Titan Tire is also planning to have a lot more tractors on site this year.

### **Why We Are Here**

Mindy spoke about Jackie Kuntz, the mother of an Arc client. Jackie was scheduled to come to speak tonight, but her son passed away yesterday. She is an amazing woman and hopefully, someday, we can hear her story.

### **ADJOURNMENT**

Mindy adjourned the meeting at 9:18 pm.

Respectively submitted,

Abbie Covenah, VP Administration

## OPN Architects Has Long History in Cedar Rapids

OPN Architects celebrated their 30<sup>th</sup> year of business in Cedar Rapids in 2009. We are proud of our Cedar Rapids heritage and our history of community involvement as a constant contributor to such organizations as the United Way, Goodwill, Kiwanis, Rotary, and Construction. We also enjoy our role as contributor/participant with the Cancer Society's Race for a Cure, the United Way's Day of Caring, and many other community building activities. OPN believes in building community by being an active participant.

We also believe that deep collaboration is critical for success, and you can see it in our work. We consider the site, building and interior to be a singular design challenge, and we collaborate in our core professions to achieve a singular sense to our solution. We believe our client's goals and objectives for a project are more important than ours, resulting in projects that defy typification. We believe that integrating the perspectives of all needed design professionals on a project, from the beginning, will result in a better end. We believe that sustainable solutions are not just "nice to have" but critical solutions to a better environment and a lower cost of ownership over time.

OPN believes in a better future together, and we invite you to believe in one too.



## Arc Consumers to Create Collages in April

JLCR was a definite presence at the Arc in March! Thanks to all who gave their time and talents to the Arc March, the pottery project we did with Arc consumers in the studio, and the Easter Egg Hunt Done in a Day (DIAD).

April's studio project with Arc consumers will be creating collages with paint and paper. We're still developing our project for May, but the nice weather has sparked lots of spring-themed ideas!

## JOIN WAYPOINT ON DENIM DAY ON APRIL 16

Share your big life events with your friends in Junior League.

Wedding? New baby?

The Social Committee would like to congratulate you.

Have you lost a loved one? Struggling with an illness?

We'd like to send our sympathies and support. Please take the time to complete our "Heart to Heart" forms available at all general membership meetings, or e-mail a committee member with your news.

Waypoint believes that every individual has a right to a life free from victimization and abuse and is proud to present Denim Day on Friday, April

16; a campaign aimed to raise awareness about the dynamics of sexual violence. Last year, 1,101 victims of violence sought help at Waypoint.

We invite you to join us this April, during National Sexual Assault Awareness Month, to make a statement, take a stand, and wear denim to promote the end of sexual violence.

For businesses, churches, organizations or civic groups:

- \* Arrange a jeans day on Friday, April 16 and encourage participants to donate \$1 to the Waypoint Sexual Assault Program—a program that provides crisis and ongoing support to victims in our community.



- \* Provide participants with free "Why Denim?" buttons, supplied by Waypoint, to wear on Denim Day.
- \* Post Denim Day flyers in your place of business, church, organization or civic group.
- \* Display an embellished denim jeans exhibit, provided by Waypoint, that present the issues and promotes ending sexual violence.

For individuals:

- \* Wear denim on Friday, April 16



One **MORE** Reason...

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**IMPACT COMMITTEE:**

Cindy Duran  
 Vanessa Solesbee  
 Cari Foss, Chair

Junior League of Cedar Rapids (JLCR) is an organization of women committed to promoting voluntarism, developing the potential of women and improving the community through the effective action and leadership of trained volunteers. Its purpose is exclusively educational and charitable. JLCR reaches out to women of all races, religions and national origins who demonstrate an interest in and a commitment to voluntarism.

## JLCR 2010 CALENDAR

### APRIL 2010

- |    |   |           |
|----|---|-----------|
| 6  | Board Meeting at OPN Architects                     | 5:30 p.m. |
| 15 | IMPACT stories due                                  |           |
| 20 | GMM at Waypoint                                     | 7 p.m.    |
| 20 | Annual Fund Matching Grant Deadline                 |           |
| 21 | Iowa Women's Leadership Conference                  | 12 p.m.   |
| 22 | Past Presidents Dinner at Cedar Rapids Country Club |           |

### MAY 2010

- |    |   |           |
|----|---|-----------|
| 4  | Board Meeting at OPN                        | 5:30 p.m. |
| 10 | Waterloo Annual Meeting with Vicki Clark    | TBA       |
| 18 | Annual Dinner at Cedar Rapids Country Club  | 6 p.m.    |
| 18 | Annual Meeting at Cedar Rapids Country Club | 7 p.m.    |

**MEMBERSHIP NUMBERS**

Active: 96  
 Emeritus: 17  
 Sustainers: 207