



**JUNIOR LEAGUE OF
CEDAR RAPIDS**

Women building better communities®

IMPACT

Volume 76, Issue 09

May 2010

LOOKING TO THE 2010-11 LEAGUE YEAR

The 2010–11 League year will be here before I know it—before WE know it. It will come in with a “bang” as we welcome the Duramed FUTURES© Tour back to Cedar Rapids for the Ladies Titan Tire Challenge (LTTC). It was during tournament week last year that I fully realized what an amazing community of women we are—women who live the power of sincere and selfless service. I am honored and humbled to be your Incoming President—to tap your personal talents, experiences and perspectives to make our League the best it can be.



Pelletier

Speaking of LTTC, be sure to mark your calendars to be a part of the LTTC decision-making process. On July 6 we will be meeting to educate and update on LTTC 2010. On **July 20**, we will meet to vote on continuing or discontinuing the LTTC fundraiser. That night we will

need every member present to ensure a quorum allowing us to vote. This will not be a long meeting—just the vote—so come have your voice heard!

Although this is the last IMPACT for the 2009–10 year, rest assured that throughout the summer JLCR councils and committees will be busy planning enriching trainings, meaningful service, and fun events for you to enjoy. Most importantly, summer will be focused on the creation of a new three-year Strategic Plan for JLCR. I encourage you to be a part of this process! Let us know what you think. What can JLCR do better, or differently, to ensure our staying power, our long-term impact and our vitality? How can JLCR reach **you** to achieve our collective vision as a relevant and vital force in both your life and that of our community? Please share your thoughts, ideas and suggestions with me, your Advisor, or any member of the 2010-11 Board of Directors. I want to hear from you! Please email me at: karen_pelletier@hotmail.com.

The energy, enthusiasm and dedication within our organization inspire me. We are truly living the League mission of being *an organization of women committed to promoting voluntarism, developing the potential of women and improving communities through the effective action and leadership of trained volunteers*. I am proud to serve with you in 2010–11. Join me as we embrace the effort to make JLCR stronger into yet another decade of faithful service to Cedar Rapids.

—Karen Pelletier
2010–11 JLCR President



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Arc Project Comes to a Close

As the Arc Project comes to a close, the Arc Committee would like to take the time to thank all members who have volunteered at the Arc and assisted with our special products. We have helped the Arc begin to stock their retail space with client-created artwork and wish them success in the future.



In addition, JLCR was selected to receive the Arc’s Group Volunteer of the Year Award at the Arc’s Annual Award Event, which was held on April 26, in recognition of the work we’ve put in over the year. (See photo on p. 11.)

Congratulations to everyone!

JLCR MEMBERS RAISE \$10,000 FOR ANNUAL FUND

WE did it! YOU did it! Thanks to your support and vision, JLCR's Annual Fund raised over double its original goal amount of \$5,000. As of April 19 we have raised \$10,855.50.

Both actives and sustainers played an important role for a complete JLCR effort. Sustainers generously gave \$5,283.50 through 124 gifts. Forty-eight percent of sustainers gave with an average gift of \$49.38. Actives also saw the value in the Annual Fund giving \$3,469.48 through 85 gifts. Seventy-five percent of actives gave with an average gift of \$48.19. Gifts from both friends and anonymous donors equaled \$2,102.52

JLCR's Annual Fund supports the operations of our organization and our mission of promoting voluntarism, developing the potential of women and improving the community through the effective action and leadership of trained volunteers. This year, your gifts helped JLCR accomplish our mission by giving \$9,000 in community grants, paying our office assistant, sending women to leadership training opportunities and beyond. Thank you for making a difference in League and in our



On behalf of an anonymous challenger, Kristin Roberts presents Mindy Sorg and the JLCR Annual Fund's check for \$2,000 at the April GMM. In January, the JLCR membership was challenged to raise \$2,000 by April 20. Thanks to both sustainer and active support, JLCR hit the goal by mid-March.

community. It is truly appreciated and does not go unnoticed!

SPRING ODI ATTENDEES SHARE INSIGHTS

We were so proud to have represented the JLCR at Organizational Development Institute (ODI) this past March in Charlotte, N.C. The trip was an adventure to remember from the very beginning—from Tara totaling her car on the way to the airport to Andrea enjoying delays due to weather on the trip out.

Once we both arrived in Charlotte, we knew we were in the right place! Meeting with League members from around the country and hearing their passion for the work their Junior Leagues do was inspiring. The conference reminded us that Junior League gives us a unique and important opportunity to make a difference in our community, while receiving leadership training. We left as proud members of AJLI and feel empowered to continue to grow and work to implement new ideas that have been successful around the country. It was reassuring to hear that JLCR is on the right track with our newly approved



DeWolf



McVay

financial strategic plan and integration of new members into the active membership.

While we definitely benefitted from the knowledgeable and motivating speakers and training sessions, one of the most important learning opportunities available was the peer-based connections we made. There are so many amazing ladies willing to offer advice, make suggestions or serve as a sounding board for ideas. It is amazing what we can learn from a conversation with another active member from across the country! We would definitely recommend ODI to anyone who would like to become a leader, improve their leadership skills or just loves the JLCR. Thank you for the opportunity for this growth experience!

—Tara DeWolf and Andrea McVay,
Spring ODI Attendees

JLCR HELPS WITH ANNUAL ARC EASTER EGG HUNT

A hopping good time was had by all at the Annual Arc Easter Egg Hunt on Saturday, March 27, at Regis Middle School! More than 100 children and their family members participated in the activities and egg hunt. Fun was had by all dying eggs, playing bunny bingo and decorating unique sugar cookies. A balloon master was even on site creating balloon animals and other items to order, bringing smiles to each attendee. Thank you very much to everyone who was able to volunteer their time, goods and smiles!



Junior League members helps with activities and face painting at the Annual Arc Easter Egg Hunt on March 27 at Regis Middle School.

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TIME TO REFLECT ON THE 2009-10 LEAGUE YEAR

I wrote my incoming President's letter to all of you exactly one year ago; it is funny to me how some things never change! I struggled just as much this time as I did a year ago. I mean seriously, if you are given one last opportunity to make an impact and it all comes down to this one letter....



Sorg

Last September at the first General Membership Meeting (GMM) I asked you this question: Why Are You Here? I have continued at each Board Meeting and GMM to help provide insight into answering that question by sharing stories of what Junior League is and the things we have done that have impacted others. I wanted to make you step back and look at the bigger picture of what Junior League is and how your strengths and skills will make it even better than it was before you joined. It's not about the hours, the council reports, the retreats, or the long meetings. It's about the women and children we have impacted, as we have done over the past 75 years.

I shared an email from a volunteer who is also a very active Sustainer, about her experience with LTTC. How she felt the golf event gave attention to wonderful and successful young women who are striving for their

dream of playing in the LPGA and how Junior League helped them become one step closer to that reality.

I read stories from members, one in particular, about a member who when asked this question immediately thought about what her father told her when she was just 8 years old: "never assume anyone else is going to do the work that needs to be done."

I also shared stories written by some of the past Sustainers telling us about the hardships of the war and what JLCR did to help women and children by opening a Nutrition Center to educate families how to ration their food supply while preparing healthy meals for their children. And I know you remember the story of the two women attending the AJLI convention and the rat encounter they had in their room! But, I hope you will never forget the pictures and notes we received from the children at Tanager expressing their excitement when they received all of the coats, hats and mittens from the Coat Drive organized by the DIAD committee. Remember the more than 30 handmade cards on construction paper thanking us with each child's rendition of their self portrait; a picture of them in their new coat with their fuzzy mittens and matching hat; and a HUGE smile on their face because they knew they would be warm this

winter because of what you did for them. My promise to you in September was that you would know the answer to that question—I hope I kept my promise. If this year has created insight as to what impact you can make as well as inspired you to step outside your comfort zone and try something new, then it was a successful year. Knowing and understanding the answer will hopefully drive you to do bigger and better things not only within Junior League but also within your life.

So, you might be asking yourself, when is she ever going to answer her own question? Well, I am here because Junior League, through its diverse opportunities, continues to keep educating me about the needs of this community. It keeps me grounded. It challenges me. It reinforces my drive to continue to do good when given the opportunity. It motivates me. And I think most importantly, it creates opportunities for me to teach and mentor my daughter about selfless acts so she grows up knowing no different. But honestly, the reason I am here is simply because I want to be. Thank you for the privilege and pleasure to serve as your President.

—Mindy Sorg
2009–10 JLCR President

REMINDER: Annual Dinner and Meeting May 18

REMINDER: The annual dinner for Junior League of Cedar Rapids is scheduled for Tuesday, May 18, at Cedar Rapids Country Club. Social hour will begin at 5:30 p.m. with dinner being served at 6 p.m. and the Annual Meeting following at 7 p.m.

Tickets for dinner are \$30 per person. Please call the office at (319) 364-7892 to RSVP or go online to jlcr.org. **All RSVPs and payments are due by noon on Wednesday, May 12.**

NEW MEMBERS COLLECT DONATIONS FOR HACAP

Junior League's HACAP Provisional Team delivered bags of toiletries for the 175 residents of Geneva Towers. Many of the residents who live at Geneva Towers live on a limited income and only receive one bag of food a month from HACAP. As we know, toiletries are expensive, through the suggestion of HACAP our group agreed to help the residents by providing them with the following items:

- Shampoo
- Three rolls of toilet paper
- One roll of paper towels
- One Box of Kleenex
- One Toothbrush
- One tube of toothpaste
- Two bars of soap
- One additional item (conditioner, deodorant, lotion, etc).



Members of the New Member Class present the donated items to residents at Geneva Towers as part of the HACAP project.



New Members sort donated items before bagging and loading them up for delivery to Geneva Towers.

Almost half of the items were donated by the St. Ludmila and Immaculate Conception CCD Lenten Service Project, which Mary Locher head coached. The other items were purchased with the funds raised from selling Butter Braids. Each of the

bags were decorated by a student in Brittany Tillman's classes. Thanks to everyone who assisted with this project. The manager of Geneva Towers and our HACAP liaison was very pleased and thankful for these donations. They will make a difference.

NEW MEMBERS DELIVER DONATIONS TO KIDS FIRST

The Kids First Team of the New Member Class collected and delivered donated items to Kids First as part of their project.



NEW SUSTAINING MEMBERS FOR 2010-11

The following Active members will become Sustainers in the 2010–11 year. Here they reflect on their experience as Actives in JLCR and offer advice for current Active members.

Britney Courter

Britney has been in JLCR for five years. During Britney's time in JLCR she has been involved with Butterfly Kisses, Iron Chef (chairing twice), and Social Chair. Iron Chef was Britney's favorite placement, even though it was probably the most work. Britney stated that "chairing Iron Chef when it was a brand new project was an amazing experience. I really found out how much work something like this is and that I can actually do it. It really gave me great experience that I will always use." Britney's advice to any new member is to take on the big fundraising projects. "You learn so much and really get close with other members in league," Britney said. Britney met many new great friends that will last a lifetime.



Courter

Marcy Dent

When you think of Junior League of Cedar Rapids, many JLCR women will think of Marcy Dent. Her work on the Membership and Community Councils have allowed for her to touch many of our lives. Marcy has been in JLCR for six years and in that time has served as Under the Harvest Moon Co-Chair, Membership Development Assistant Chair, Membership Development Chair, VP of Membership and VP of Community. One of Marcy's favorite experiences in JLCR was being part of the selection committee that gave away \$9,000 in Community grants. She also enjoyed working at EIEIO building and painting Old McDonald's Farm with fellow members.



Dent

Barb Fulton

Barb has been a member of JLCR for six years. She has been placed on Social, Impact, LTTC Housing, Done in a Day, Membership and Arrangements. Barb really enjoyed being Done in a Day Chair, but her favorite project was the McKinley Middle School Pancake Breakfast. The Principal there still talks about the money JLCR raised for their fine arts department. Barb has always done an awesome job for the ladies in JLCR, but Barb also represented JLCR flawlessly in the community for her work on the Housing for LTTC.



Fulton

Lori Houston

Lori's advice to current JLCR members is to "take time to develop the friendships that got their start while at League events ... move them into your everyday life." Lori's favorite JLCR experiences have been DIAD projects and volunteering for Butterfly Kisses. Lori has been active in JLCR for six years and during this time has served on the following placements: Public Policy Project Research Chair, Advisor, At-Large Board Member, Treasurer, Membership Development, Nominating & Placement Chair and Asst. Chair. Lori's favorite placements have been Advisor and At-Large Board Member.



Houston

Katie Juehring

Katie became an active member of JLCR in 2002. During her time in JLCR she has served on social committee, Butterfly Kisses (chairing 3 times!!), Advisor, and 75th Anniversary co-chair for two years. Determining Katie's favorite placement was hard but she said, "Butterfly Kisses will always have a special spot in my heart. Once you have witnessed the fathers connecting with their daughters you can't help but be hooked!"



Juehring

Katie also enjoyed being an advisor. She learned a lot about how JLCR functions and loved connecting with her advisees. Katie's best advice to current JLCR members "is the same advice that I heard upon entering League; 'You will only get out of it what you are willing to put in.' By giving of yourself and investing your time you will be amazed at the rewards you reap! Keep up the amazing work that makes JLCR legendary!"

Kari Kempf

Kari leaves some great advice to current (especially new) JLCR members, "even though your first two years it seems like everyone else knows each other that really everyone doesn't know each other and they want to meet people just like you do. Stick it out until you feel more like the group because JLCR is full of wonderful, talented women who you will learn from and be thankful that you have met and gotten to know." Kari's five years of work in JLCR have been amazing and will certainly be missed. Kari has worked on the following committees: Education & Training, Reading Project, Nominating and Placement, Asst & Chair of Placement, Marketing, and Special Events at LTTC. Her favorite placements were Nominating and Placement and special events at LTTC.



Kempf

Sharla McCarron

Sharla has learned a lot about the Cedar Rapids community through her work in JLCR and has been motivated by other League members' examples. She joined JLCR in the fall of 2004 and her placements have been Under the Harvest Moon and Impact. She really has enjoyed working on the Impact committee and her involvement in this committee will be missed! Sharla's favorite JLCR experiences have been working at Butterfly Kisses and the Science Station.



McCarron

NEW SUSTAINING MEMBERS FOR 2010-11 cont.

Kathy Moeder

Seeing the impact JLCR has done in the community has been one of Kathy's favorite experiences in JLCR. In addition, Kathy enjoyed working at Bever Park on the reading programs in the summer, the ARC March, Cornerstone, Kids in the Kitchen and the fundraisers. Kathy has enjoyed getting to know some amazing people in League and has made friendships that will last a lifetime. Kathy has been in JLCR for five years and she has had the following placements: Butterfly Kisses, Iron Chef and Advisor, although Advisor has been her favorite.



Moeder

manual labor, but we had so much fun together. Our kids were working alongside us and we would order pizza and work until dark. It was the most amazing experience. I have built many wonderful friendships during my time in League and I will miss that camaraderie." Ellen's advice for current JLCR members: "Grab every experience you can. I attended several AJLI conferences, which were phenomenal training. I was a Leadership for Five Seasons representative, which was an amazing experience. Every opportunity I have to interact with other League members, I am always amazed to find another phenomenal woman with passion for her community."

Teri Rexroth

Teri's advice in to members in JLCR is "no matter how much or how little you can manage to fit into your time in JLCR, it all makes a difference in our community. Remember no matter how big or small your commitment is, it is important. Have FUN!" Teri has been in JLCR for five years. She had the following placements: Under the Harvest Moon, Co-Chair of Iron Chef, Advisor and AAM. Teri's favorite JLCR placements were Iron Chef and Advisor. Teri's favorite experience was working with all the wonderful women in JLCR and the great friendships she has made through the years.



Rexroth

lot of placements. Hollie has served on the following placements: Project Research Chair, Under the Harvest Moon, Education & Training, Membership Development, Membership Development Recruitment & Retention Assistant Chair and Chair, Ways & Means, and LTTC Special Events. Hollie's favorite placement has been Under the Harvest Moon because this was her first placement and she made a lot of friends on this committee. In addition, membership has been Hollie's passion over the years and she has had fun recruiting and introducing new, talented, young women to JLCR. Hollie's favorite experience in JLCR was working to develop the fundraiser for the Science Station a few years ago. "We worked together to create the 'Stand up for Science' business campaign. We raised \$25,000 in just a short period of time—it really proved what JLCR can do in this community." Hollie's advice to JLCR members: "You get what you give. This is YOUR experience so make it what you were looking for when you joined."



Trenary

Ellen Ramsey-Kacena

Ellen certainly has experience within JLCR. Her nine years in JLCR has allowed her to serve on the following committees: Membership Development, Project Research, EIEIO Exhibits Chair, EIEIO Co-Chair, EIEIO Chair, Under the Harvest Moon Co-Chair, Awards Chair, Public Policy Chair, Advisory Future Planning Chair, LTTC Signage and Ecology Chair, At Large Board member, VP Planning/President Elect, & President. Of all those placements, Ellen's favorite has been EIEIO where spending time doing things, such as planting flowers, painting the barn, and setting exhibits was rewarding for her. Ellen said, "It was really hard,



Ramsey-Kacena

Autumn Wood

Autumn has been a member of JLCR for five years. In that time she has been on the Iron Chef Committee, Nominating & Placement, Resource Development and she chaired the Cornerstone Project.



Wood

Hollie Trenary

In just five years Hollie Trenary has had a

One MORE Reason...

FARMERS STATE BANK

Member FDIC

BOARD MEETING MINUTES: APRIL

Minutes from the JLCR Board Meeting Tuesday, April 6, 2010

The Board meeting began at 5:33 pm at the OPN building. Present were: Kymm Barnes, Abbie Covenah, Marcy Dent, Ashley Felder, Ann Oleson, Anne Parmley, Karen Pelletier, and Mindy Sorg, and guests, Kari Cooling, Kati Davis, Cari Foss, Barb Fulton, Katie Goldberg, Kristin Hardy, Kathy Moeder, Monica Myers, and Teri Rexroth.

Consent Agenda

Kymm asked to move the Finance Council to the active agenda. The consent agenda was approved with the changes.

Approval of March Board Meeting Minutes

The March board minutes were approved.

President's Report

Mindy welcomed the guests. She also announced that we will need to have a closed session at the end of the meeting.

Mindy reminded everyone that the Women's leadership luncheon is coming up this month.

Mindy, Abbie Covenah, and Karen Pelletier will be cleaning out the office during the evening of April 27. Mindy asked the council VP's to ask their committee chairs to label any boxes that need to be kept for future projects.

Mindy challenged every board member to nominate someone for awards and asked the board members to ask their committee chairs to nominate someone for an award.

Finance Council

Kymm asked for questions on the Budget to Actual report.

Kymm wanted us to discuss and think about how we are promoting the LTTC funding. Ashley shared that they have been referencing JLCR's programs and projects and not specifying a specific

project. The board agreed to stick with that message.

Karen wanted to confirm that all income was in from the fundraisers. Kymm said that Butterfly Kisses is closed, but that the Iron Chef Committee is still waiting on some final revenue and expense items.

Planning Council

Karen Pelletier moved that the board ratify the e-mail vote for the following motion:

Karen motioned to change the Bylaws, Article V, Section 1, Point E to read:

E. Fines

Members will be fined:

- \$20 per fund-raising hour unfulfilled;
- \$20 per project hour unfulfilled; and
- \$20 per GMM (or designated alternative) not attended.

See Standing Rule II: #1b, #3b, #4. Fines will be assessed on June 1 for each JLCR fiscal year. If a member does not pay their fines within 30 days of when the invoice was issued, said member may have their membership privileges revoked. See Bylaw Article IV, Section 6. The motion was approved with 5 in favor, 1 against, and 0 abstaining. The vote was ratified with all in favor.

Stephanie Rex requested to be on the GMM agenda. Mindy feels that if she wants to present to the membership, she needs to be a GMM sponsor. The board agreed. Karen is going to have her approach Shannon Ford to see about sponsoring a meeting next year.

Community Council

Marcy announced that we have agreed to terminate our relationship with The Arc. The project committee will continue to hold their scheduled events in April and May. However, any events after May 31, 2010 will not be sponsored by JLCR. The

committee wanted to know what we will do with the art supplies we have already purchased. These supplies will stay with Junior League and can be used for the May DIAD.

Additionally, several board members asked what the members who are already placed on the Arc committee for next year will do now that their committee placement has been eliminated. The people on next year's project committee are willing to stay on the project committee for next year. However, Karen is concerned that they might not have anything to do and will not be engaged. The feedback that Marcy received about this was that they will be ad-hoc members of the project research committee until a new project is found. Mindy also suggested that we put being an ad-hoc member on the Community Council VP job description. Marcy is going to call Kari Kemp to discuss these changes.

Nicole Ridge has asked what the board wants to task her with for the remainder of the fiscal year. The board agreed that her Project Research placement is completed and that she should focus on her LTTC placement.

Marcy moved to ratify the following e-mail vote:

Marcy moved that JLCR eliminate the three-hour cap on DIAD hours counting towards project hours, thereby making all DIAD hours worked count towards project hours. The motion was approved with all in favor. The board ratified the vote with all in favor.

—CLOSED SESSION —

ADJOURNMENT

The meeting adjourned at 7:34 pm.

Respectively submitted,

Abbie Covenah, VP Administration



GMM MINUTES: APRIL

Minutes from the JLCR General Membership Meeting Tuesday, April 20, 2010

Welcome

Mindy Sorg called the meeting to order at 7:00 pm and welcomed the membership. Abbie Covenah called for an approval of the March meeting minutes. The minutes were approved by the membership.

Promoting Voluntarism

DIAD: Mother's Day @ Waypoint

Kari Cooling spoke about the last Done in a Day project. Members will be helping children at Waypoint get ready for Mother's Day on Thursday, May 6 at 6pm.

Developing the Potential of Women

Education & Training

Emily Ernst introduced Liz Hoskins, the executive director of Waypoint. Liz welcomed the membership and noted that May 1, the Madge Philips center will have been open for 15 years. Thousands of women have passed through the doors of that shelter and she thanked Junior League for our continued partnership with Waypoint and the Madge Philips Center.

Waypoint focuses on two areas of service: childcare and critical services. From Jan 2010 to March 2010, there have already been 7 domestic violence deaths in this area.

Liz introduced Deborah, who has been a client of Waypoint and the Madge Philips Center. Deborah shared her experiences as a victim domestic abuse. She went to Waypoint and began to realize that she could be independent again. She is now pursuing a nursing degree and Deborah and her children are all doing well.

Arc Update

Mindy Sorg announced that she is in talks with the Arc to end our relationship with the Arc. This parting is mutual and both organizations are in agreement. The Arc is presenting Junior League with their annual Volunteer of the Year Award.

Charity asked what our message should be while we are selecting a new project. Ann Olson recommended to the membership that the dollars from our fundraising efforts go toward our projects and programs.

Ways & Means

Kristin Roberts announced that the membership reached their goal of raising an additional \$2,000 for the annual fund this spring. By reaching this additional goal, the Annual Fund has reached \$10, 855 with 75% participation from the actives.

Finance: 2010-2011 Budget Approval

Kymm Barnes presented the 2010-2011 budgets for approval. The motion passed with 61 in favor, 1 against, and 0 abstaining.

Planning: By-Law Vote

Karen Pelletier spoke to the membership about the reasoning behind the following by-law changes. These motions are to help clarify the by-laws and will be effective June 1, 2010.

Maria Sanchez-Masi asked what would happen if we have project problems next year. Karen responded that the board would make another motion for the next year to resend the fines for a year.

Motion #1:

Advisory Future Planning and the Board move to add a motion to the Bylaws, Article V, Section 1, Point E to read:

E. Fines

Members will be fined:

- \$20 per fund-raising hour unfulfilled;
- \$20 per project hour unfulfilled; and
- \$20 per GMM (or designated alternative) not attended.

See Standing Rule II: #1b, #3b, #4. Fines will be assessed on June 1 for each JLCR fiscal year. If a member does not pay their fines within 30 days of when the invoice was issued, said member may have their membership privileges revoked. See Bylaw Article IV, Section 6.

Shannon Ford asked if there is an opportunity for the member to just not be in good standing for a year instead of having her membership revoked. Each case will be addressed by the board.

Marcy addressed that this sets the expectation that members will be fined if they do not meet their requirements. Kris Berry noted education is a big component of this. Karen agreed and there will be an advisor training component in the future. The motion passed.

Motion #2:

Advisory Future Planning and the Board move to add an Addendum to Bylaw VII., Section 5.

Attendance:

CURRENT: Attendance is requested at all regular meetings. Each active and new member must attend a minimum of six general membership meetings or designated alternatives. (See Article IV, Section 6 and Standing Rule II.)

CHANGE: Attendance is requested at all

regular meetings. Each Active and New member must attend a minimum of six general membership meetings or designated alternatives. (See Article IV, Section 6 and Standing Rule II.) All Chairs and Assistant Chairs must attend a minimum of five general membership meetings or designated alternatives, and one board meeting. The motion passed.

Motion #3

Advisory Future Planning and the Board move to amend Standing Rule II.

Responsibilities of Active Membership, #4.

CURRENT: Attend a minimum of six (6) membership meetings or designated alternatives during the year. Designated alternatives include League board meetings, legislative forums and such other events which have been announced in advance as designated alternatives.

CHANGE: Attend a minimum of six membership meetings or designated alternatives during the year. Designated alternatives include League board meetings, legislative forums and such other events which have been announced in advance as designated alternatives. All Chairs and Assistant Chairs must attend a minimum of five general membership meetings or designated alternatives, and one board meeting. The motion passed.

Membership Activity

Jenn Higgins thanked the membership for brining friends to *Bring a Friend to League Night*. She also announced the 20 new members who will be activating from the 2009 – 2010 provisional class.

--Advisor Time--

Improving Our Community

Ladies Titan Tire Challenge

Charity Tyler encouraged the membership to sign-up for LTTC volunteer shifts as soon as possible. She reviewed the marketing materials going out between now and the event as well as the special events that will be taking place during the week of the tournament.

Mindy ended the meeting by announcing that April is national volunteer week and thanked the members for all of their hard work this year.

ADJOURNMENT

Mindy adjourned the meeting at 9:00 pm.

Respectively submitted,

Abbie Covenah, VP Administration

BIRTHDAYS: May, June, July and August

May		July		August			
Barbara Liesveld	1	Katie Luehrsmann	3	Heather Sayasit	2	Mindy Sorg	1
JoAnn Meyer	2	Marcia Primus	5	Tracy Fabiano	4	Shari Eivins	1
Diana Heinemann	4	Consuelo Shover	5	Christine Whelan Moyers	5	Ellen Kirkpatrick	1
Mitzi Magid	6	Colleen Nemickas	6	Mary Schneider	5	Carly Weber	2
Judy O'Donnell	6	Leah Rodenberg	6	Monica Voss	6	Jan Altorfer	2
Margaret DeKock	9	Maria Sanchez-Masi	10	Kim Kram	7	Mary Klinger	2
Ronda Hill	10	Christine Young	11	Terri Christoffersen	13	Kristin Hardy	4
Nicole Bingham	13	Lisa Anderson	13	Georgene Stapleton	16	Dorea Burkamper	5
Jean Ferring	15	Anita Sieh	13	Dana Ehrhart	16	Mary Barnes	6
Lydia Brown	15	Kristine Chiafos	17	Lona Moore	16	Nancy Almasi	7
Marion Koontz	15	Cindy Zipperer	17	Ann Hoffman	17	Trisha Fortune	8
Samara Trenary	17	Suzy DeWolf	18	Barbara Rosenberg	17	Cheryl Ray	9
Alice Smith	17	Andrea Dorn	22	Ruth Hart	18	Terry Osmanski	10
Hilery Livengood	17	Emily Ernst	24	Mary Ann Kucera	18	Jessica McAllister	13
Barbara Sovern	18	Nicole Lee	24	Cristiane AbouAssaly	19	Amy Reasner	13
Karen Pelletier	23	Jennifer Basking	24	Susie Moran	20	Susan Reynolds	13
Mary Jane Barlow	27	Pam Feerer	24	Becky Esker	22	Tara DeWolf	17
Kissy Heins	28	Jackie Johnson	24	Terry Roemig	23	Janelle Thoms	18
Kathleen M. Bice	29	Debbie Neumeyer	24	Mary Beth Leytze	24	Kelly Schmit	20
Allison Noonan	29	Sheila Erdman	25	Susie McDermott	25	Ida Martin Sorensen	20
Jan Flynn	30	Amy Graham	26	Kathryn Moeder	27	Kristin Roberts	21
Barbara Knapp	30	Marilyn Magid	26	Cari Foss	28	Kathryn Gutz	22
Susan Van Metre	30	Sara Sauter	26	Vanessa Solesbee	28	Ashley Felder	23
Virginia Wilts	30	Ann Tiernan	28	Katie Harms	30	Jill Todd	23
		Julianne Smith	28	Stephanie Leuck	30	Katharine Eichhorn	27
		Joan Chadima	29	Laura Gregory	30	Laurie Kenjar	27
		Suzi Cooper	29	Barb Klappholz	30	McKenzie Koch	28
June		Jeanne Wampler	29	Kay Shive Henry	30	Lisa Thirnbeck	28
Anne Ogle	1	Molly Baynes	30	Janet Wilhelm	31	Cameron Noyes	30
Heather Fisher	2					Diane Johnson	31
Myrna Robertson-Popa	2						
Kris Berry	3						

GEHRING ORTHODONTICS



JLCR Members Attend AJLI



Incoming JLCR President Karen Pelletier asks a question at the Association of Junior Leagues International (AJLI) Conference in April.

ABOVE AND BEYOND: April

Each month JLCR members recognize fellow Leaguers who have shown extraordinary commitment to League.

- To **Amy Graham** for a great March DIAD with the Young Parents Network and **Tara DeWolf** for a great April DIAD with the Arc! These two DIADs were great!
- **Tascha Keettel**, LTTC Ecology Chair, has done a great job with very little direction in exploring ecology matters, specifically getting recycling on course for LTTC week.



JLCR was selected to receive the Arc's Group Volunteer of the Year Award at the Arc's Annual Award Event, which was held on April 26, in recognition of the work JLCR put in over the year. Accepting the award were Arc Committee Co-Chairs Joanna Nohr and Maria Sanchez-Masi and JLCR President Mindy Sorg.

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Weetail Seasonal Children's Consignment

Weetail is a Seasonal Children's Consignment Sale that takes place in the spring and the fall at Hawkeye Downs. Consignors get a great forum to sell their items and shoppers get one-stop shopping.

For more information find Weetail on Facebook at

<http://www.facebook.com/pages/Cedar-Rapids-IA/Weetail-Seasonal-Childrens-Consignment-Sale/107427995965424>

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IMPACT COMMITTEE:

Cindy Duran
 Vanessa Solesbee
 Cari Foss, Chair

Junior League of Cedar Rapids (JLCR) is an organization of women committed to promoting voluntarism, developing the potential of women and improving the community through the effective action and leadership of trained volunteers. Its purpose is exclusively educational and charitable. JLCR reaches out to women of all races, religions and national origins who demonstrate an interest in and a commitment to voluntarism.

JLCR 2010 CALENDAR

MAY 2010

- | | | |
|----|--|-----------|
| 4 | Board Meeting @ OPN Architects | 5:30 p.m. |
| 6 | DIAD @ Waypoint | 6 p.m. |
| 10 | Waterloo Annual Meeting w/ Vicki Clark | 6 p.m. |
| 18 | Annual Dinner @CRCC | 6 p.m. |
| 18 | Annual Meeting @ CRCC | 7 p.m. |

JUNE 2010

- | | | |
|-----|----------------------|---------|
| 4-6 | LTTC Golf Tournament | All Day |
|-----|----------------------|---------|

MEMBERSHIP NUMBERS

Active: 96
 Emeritus: 17
 Sustainers: 207