

Form **990-EZ**

# Short Form Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

OMB No. 1545-0047

## 2024

**Open to Public  
Inspection**

Do not enter social security numbers on this form, as it may be made public.

Department of the Treasury  
Internal Revenue Service

Go to [www.irs.gov/Form990EZ](http://www.irs.gov/Form990EZ) for instructions and the latest information.

**A** For the **2024** calendar year, or tax year beginning **06/01/24**, and ending **05/31/25**

|  |  |  |  |
|--|--|--|--|
| <b>B</b> Check if applicable:<br><input type="checkbox"/> Address change<br><input type="checkbox"/> Name change<br><input type="checkbox"/> Initial return<br><input type="checkbox"/> Final return/terminated<br><input type="checkbox"/> Amended return<br><input type="checkbox"/> Application pending | <b>C</b> Name of organization<br><b>JUNIOR LEAGUE OF CEDAR RAPIDS, INC.</b>                              |  | <b>D</b> Employer identification number<br><b>42-6060212</b> |
|  | Number and street (or P.O. box if mail is not delivered to street address) Room/suite                    |  | <b>E</b> Telephone number<br><b>319-364-7892</b>             |
|  | <b>317 7TH AVE. SE, SUITE 202D</b>   |  | <b>F</b> Group Exemption Number                              |
|  | City or town, state or province, country, and ZIP or foreign postal code<br><b>CEDAR RAPIDS IA 52401</b> |  |  |

**G** Accounting Method:  Cash  Accrual Other (specify) \_\_\_\_\_

**H** Check  if the organization is not required to attach Schedule B (Form 990).

**I** Website: **WWW.JUNIORLEAGUECR.ORG**

**J** Tax-exempt status (check only one) —  501(c)(3)  501(c) ( ) (insert no.)  4947(a)(1) or  527

**K** Form of organization:  Corporation  Trust  Association  Other \_\_\_\_\_

**L** Add lines 5b, 6c, and 7b to line 9 to determine gross receipts. If gross receipts are \$200,000 or more, or if total assets (Part II, column (B)) are \$500,000 or more, file Form 990 instead of Form 990-EZ ..... \$ **164,265**

### Part I Revenue, Expenses, and Changes in Net Assets or Fund Balances (see the instructions for Part I)

Check if the organization used Schedule O to respond to any question in this Part I

| Revenue   |   | Expenses  |         | Net Assets |  |
|-----------|---|-----------|---------|------------|--|
| <b>1</b>  | Contributions, gifts, grants, and similar amounts received  | <b>1</b>  |         | <b>18</b>  | Excess or (deficit) for the year (subtract line 17 from line 9)  |
| <b>2</b>  | Program service revenue including government fees and contracts   | <b>2</b>  |         | <b>19</b>  | Net assets or fund balances at beginning of year (from line 27, column (A)) (must agree with end-of-year figure reported on prior year's return) |
| <b>3</b>  | Membership dues and assessments   | <b>3</b>  |         | <b>20</b>  | Other changes in net assets or fund balances (explain in Schedule O)   |
| <b>4</b>  | Investment income   | <b>4</b>  |         | <b>21</b>  | Net assets or fund balances at end of year. Combine lines 18 through 20  |
| <b>5a</b> | Gross amount from sale of assets other than inventory   | <b>5a</b> | 3,695   |            |  |
| <b>b</b>  | Less: cost or other basis and sales expenses  | <b>5b</b> |         |            |  |
| <b>c</b>  | Gain or (loss) from sale of assets other than inventory (subtract line 5b from line 5a)   | <b>5c</b> | 3,695   |            |  |
| <b>6</b>  | Gaming and fundraising events:  |           |         |            |  |
| <b>a</b>  | Gross income from gaming (attach Schedule G if greater than \$15,000)   | <b>6a</b> |         |            |  |
| <b>b</b>  | Gross income from fundraising events (not including \$ 82,747 of contributions from fundraising events reported on line 1) (attach Schedule G if the sum of such gross income and contributions exceeds \$15,000) | <b>6b</b> | 7,475   |            |  |
| <b>c</b>  | Less: direct expenses from gaming and fundraising events  | <b>6c</b> | 7,626   |            |  |
| <b>d</b>  | Net income or (loss) from gaming and fundraising events (add lines 6a and 6b and subtract line 6c)  | <b>6d</b> | -151    |            |  |
| <b>7a</b> | Gross sales of inventory, less returns and allowances   | <b>7a</b> |         |            |  |
| <b>b</b>  | Less: cost of goods sold  | <b>7b</b> |         |            |  |
| <b>c</b>  | Gross profit or (loss) from sales of inventory (subtract line 7b from line 7a)  | <b>7c</b> |         |            |  |
| <b>8</b>  | Other revenue (describe in Schedule O)  | <b>8</b>  | 910     |            |  |
| <b>9</b>  | <b>Total revenue.</b> Add lines 1, 2, 3, 4, 5c, 6d, 7c, and 8   | <b>9</b>  | 156,639 |            |  |
| <b>10</b> | Grants and similar amounts paid (list in Schedule O)  | <b>10</b> | 49,802  |            |  |
| <b>11</b> | Benefits paid to or for members   | <b>11</b> |         |            |  |
| <b>12</b> | Salaries, other compensation, and employee benefits   | <b>12</b> | 15,826  |            |  |
| <b>13</b> | Professional fees and other payments to independent contractors   | <b>13</b> | 7,634   |            |  |
| <b>14</b> | Occupancy, rent, utilities, and maintenance   | <b>14</b> | 7,375   |            |  |
| <b>15</b> | Printing, publications, postage, and shipping   | <b>15</b> | 881     |            |  |
| <b>16</b> | Other expenses (describe in Schedule O)   | <b>16</b> | 38,899  |            |  |
| <b>17</b> | <b>Total expenses.</b> Add lines 10 through 16  | <b>17</b> | 120,417 |            |  |

For Paperwork Reduction Act Notice, see the separate instructions.

Form **990-EZ** (2024)

Part II Balance Sheets (see the instructions for Part II)

Check if the organization used Schedule O to respond to any question in this Part II [X]

Table with 4 columns: Line number, Description, (A) Beginning of year, (B) End of year. Rows include Cash, savings, and investments; Land and buildings; Other assets; Total assets; Total liabilities; Net assets or fund balances.

Part III Statement of Program Service Accomplishments (see the instructions for Part III)

Check if the organization used Schedule O to respond to any question in this Part III [X]

What is the organization's primary exempt purpose? SEE SCHEDULE O
Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. In a clear and concise manner, describe the services provided, the number of persons benefited, and other relevant information for each program title.

Expenses (Required for section 501(c)(3) and 501(c)(4) organizations; optional for others.)

Table with 4 columns: Line number, Description, Line number, Amount. Rows include 28, 29, 30, 31, 32 Total program service expenses.

Part IV List of Officers, Directors, Trustees, and Key Employees (list each one even if not compensated - see the instructions for Part IV)

Check if the organization used Schedule O to respond to any question in this Part IV [ ]

Table with 5 columns: (a) Name and title, (b) Average hours per week devoted to position, (c) Reportable compensation, (d) Health benefits, contributions to employee benefit plans, and deferred compensation, (e) Estimated amount of other compensation. Rows include MANDY FERRANTE, JAIME MEAD, LESLIE NEUGEBAUER, DANIELLE MONTHEI, CARRIE KELLOGG.

Part V Other Information (Note the Schedule A and personal benefit contract statement requirements in the instructions for Part V.) Check if the organization used Schedule O to respond to any question in this Part V

33 Did the organization engage in any significant activity not previously reported to the IRS? If "Yes," provide a detailed description of each activity in Schedule O
34 Were any significant changes made to the organizing or governing documents? If "Yes," attach a conformed copy of the amended documents if they reflect a change to the organization's name. Otherwise, explain the change on Schedule O. See instructions
35a Did the organization have unrelated business gross income of \$1,000 or more during the year from business activities (such as those reported on lines 2, 6a, and 7a, among others)?
35b If "Yes" to line 35a, has the organization filed a Form 990-T for the year? If "No," provide an explanation in Schedule O
35c Was the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization subject to section 6033(e) notice, reporting, and proxy tax requirements during the year? If "Yes," complete Schedule C, Part III
36 Did the organization undergo a liquidation, dissolution, termination, or significant disposition of net assets during the year? If "Yes," complete applicable parts of Schedule N
37a Enter amount of political expenditures, direct or indirect, as described in the instructions
37b Did the organization file Form 1120-POL for this year?
38a Did the organization borrow from, or make any loans to, any officer, director, trustee, or key employee; or were any such loans made in a prior year and still outstanding at the end of the tax year covered by this return?
38b If "Yes," complete Schedule L, Part II, and enter the total amount involved
39 Section 501(c)(7) organizations. Enter:
39a Initiation fees and capital contributions included on line 9
39b Gross receipts, included on line 9, for public use of club facilities
40a Section 501(c)(3) organizations. Enter amount of tax imposed on the organization during the year under: section 4911; section 4912; section 4955
40b Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in any section 4958 excess benefit transaction during the year, or did it engage in an excess benefit transaction in a prior year that has not been reported on any of its prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I
40c Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Enter amount of tax imposed on organization managers or disqualified persons during the year under sections 4912, 4955, and 4958
40d Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Enter amount of tax on line 40c reimbursed by the organization
40e All organizations. At any time during the tax year, was the organization a party to a prohibited tax shelter transaction? If "Yes," complete Form 8886-T
41 List the states with which a copy of this return is filed: NONE
42a The organization's books are in care of: DANIELLE MONTHEI Telephone no. 319-364-7892
317 7TH AVE SE, SUITE 202D Located at CEDAR RAPIDS IA ZIP +4 52401
42b At any time during the calendar year, did the organization have an interest in or a signature or other authority over a financial account in a foreign country (such as a bank account, securities account, or other financial account)? If "Yes," enter the name of the foreign country: See the instructions for exceptions and filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).
42c At any time during the calendar year, did the organization maintain an office outside the United States? If "Yes," enter the name of the foreign country:
43 Section 4947(a)(1) nonexempt charitable trusts filing Form 990-EZ in lieu of Form 1041 - Check here and enter the amount of tax-exempt interest received or accrued during the tax year
44a Did the organization maintain any donor advised funds during the year? If "Yes," Form 990 must be completed instead of Form 990-EZ
44b Did the organization operate one or more hospital facilities during the year? If "Yes," Form 990 must be completed instead of Form 990-EZ
44c Did the organization receive any payments for indoor tanning services during the year?
44d If "Yes" to line 44c, has the organization filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O
45a Did the organization have a controlled entity within the meaning of section 512(b)(13)?
45b Did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," Form 990 and Schedule R may need to be completed instead of Form 990-EZ. See instructions

|  |            |           |
|--|------------|-----------|
|  | <b>Yes</b> | <b>No</b> |
| <b>46</b> Did the organization engage, directly or indirectly, in political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I | 46         | X         |

**Part VI Section 501(c)(3) Organizations Only**

All section 501(c)(3) organizations must answer questions 47-49b and 52, and complete the tables for lines 50 and 51.

Check if the organization used Schedule O to respond to any question in this Part VI

|  |            |           |
|--|------------|-----------|
|  | <b>Yes</b> | <b>No</b> |
| <b>47</b> Did the organization engage in lobbying activities or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II | 47         | X         |
| <b>48</b> Is the organization a school as described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E   | 48         | X         |
| <b>49a</b> Did the organization make any transfers to an exempt non-charitable related organization?   | 49a        | X         |
| <b>b</b> If "Yes," was the related organization a section 527 organization?  | 49b        |           |

**50** Complete this table for the organization's five highest compensated employees (other than officers, directors, trustees, and key employees) who each received more than \$100,000 of compensation from the organization. If there is none, enter "None."

| (a) Name and title of each employee | (b) Average hours per week devoted to position | (c) Reportable compensation (Forms W-2/1099-MISC/1099-NEC) | (d) Health benefits, contributions to employee benefit plans, and deferred compensation | (e) Estimated amount of other compensation |
|-------------------------------------|--|--|---|--|
| NONE                                |  |  |   |  |
|                                     |  |  |   |  |
|                                     |  |  |   |  |
|                                     |  |  |   |  |
|                                     |  |  |   |  |
|                                     |  |  |   |  |

**f** Total number of other employees paid over \$100,000

**51** Complete this table for the organization's five highest compensated independent contractors who each received more than \$100,000 of compensation from the organization. If there is none, enter "None."

| (a) Name and business address of each independent contractor | (b) Type of service | (c) Compensation |
|--|---------------------|------------------|
| NONE   |                     |                  |
|  |                     |                  |
|  |                     |                  |
|  |                     |                  |
|  |                     |                  |
|  |                     |                  |

**d** Total number of other independent contractors each receiving over \$100,000

**52** Did the organization complete Schedule A? **Note:** All section 501(c)(3) organizations must attach a completed Schedule A  **Yes**  **No**

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

|                  |   |                          |
|------------------|---|--------------------------|
| <b>Sign Here</b> | Signature of officer<br><b>MANDY FERRANTE</b> | Date<br><b>PRESIDENT</b> |
|                  | Type or print name and title                  |                          |

|                               |  |   |                         |   |                          |
|-------------------------------|--|---|-------------------------|---|--------------------------|
| <b>Paid Preparer Use Only</b> | Print/Type preparer's name<br><b>AMANDA L LANE, CPA</b>              | Preparer's signature<br><b>AMANDA L LANE, CPA</b> | Date<br><b>01/24/26</b> | Check <input type="checkbox"/> if self-employed | PTIN<br><b>P01257668</b> |
|                               | Firm's name<br><b>TDT CPAS AND ADVISORS, P.C.</b>                    | Firm's EIN<br><b>42-1029744</b>                   |                         |   |                          |
|                               | Firm's address<br><b>1700 42ND ST. NE<br/>CEDAR RAPIDS, IA 52402</b> | Phone no. <b>319-393-2374</b>                     |                         |   |                          |

May the IRS discuss this return with the preparer shown above? See instructions  **Yes**  **No**

SCHEDULE A (Form 990)

Public Charity Status and Public Support

OMB No. 1545-0047

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

2024

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

Name of the organization

JUNIOR LEAGUE OF CEDAR RAPIDS, INC.

Employer identification number

42-6060212

Part I Reason for Public Charity Status. (All organizations must complete this part.) See instructions.

The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.)

- 1 A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i).
2 A school described in section 170(b)(1)(A)(ii).
3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii).
4 A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii).
5 An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv).
6 A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v).
7 An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi).
8 A community trust described in section 170(b)(1)(A)(vi).
9 An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture.
10 X An organization that normally receives (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions...
11 An organization organized and operated exclusively to test for public safety.
12 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations...
a Type I. A supporting organization operated, supervised, or controlled by its supported organization(s)...
b Type II. A supporting organization supervised or controlled in connection with its supported organization(s)...
c Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s)...
d Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated...
e Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization.
f Enter the number of supported organizations
g Provide the following information about the supported organization(s).

Table with 6 columns: (i) Name of supported organization, (ii) EIN, (iii) Type of organization, (iv) Is the organization listed in your governing document?, (v) Amount of monetary support, (vi) Amount of other support. Rows (A) through (E) and Total.

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Section A. Public Support

Table with 7 columns: (a) 2020, (b) 2021, (c) 2022, (d) 2023, (e) 2024, (f) Total. Rows include: 1 Gifts, grants, contributions, and membership fees received; 2 Tax revenues levied for the organization's benefit; 3 The value of services or facilities furnished by a governmental unit; 4 Total. Add lines 1 through 3; 5 The portion of total contributions by each person; 6 Public support. Subtract line 5 from line 4.

Section B. Total Support

Table with 7 columns: (a) 2020, (b) 2021, (c) 2022, (d) 2023, (e) 2024, (f) Total. Rows include: 7 Amounts from line 4; 8 Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources; 9 Net income from unrelated business activities; 10 Other income. Do not include gain or loss from the sale of capital assets; 11 Total support. Add lines 7 through 10.

12 Gross receipts from related activities, etc. (see instructions) 12
13 First 5 years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here

Section C. Computation of Public Support Percentage

Table with 3 columns: Line number, Description, and Percentage. Rows include: 14 Public support percentage for 2024; 15 Public support percentage from 2023 Schedule A; 16a 33 1/3% support test - 2024; b 33 1/3% support test - 2023; 17a 10%-facts-and-circumstances test - 2024; b 10%-facts-and-circumstances test - 2023; 18 Private foundation.

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Section A. Public Support

Table with 7 columns: (a) 2020, (b) 2021, (c) 2022, (d) 2023, (e) 2024, (f) Total. Rows include: 1 Gifts, grants, contributions, and membership fees received; 2 Gross receipts from admissions, merchandise sold or services performed; 3 Gross receipts from activities that are not an unrelated trade or business; 4 Tax revenues levied for the organization's benefit; 5 The value of services or facilities furnished by a governmental unit; 6 Total; 7a Amounts included on lines 1, 2, and 3 received from disqualified persons; 7b Amounts included on lines 2 and 3 received from other than disqualified persons; 7c Add lines 7a and 7b; 8 Public support.

Section B. Total Support

Table with 7 columns: (a) 2020, (b) 2021, (c) 2022, (d) 2023, (e) 2024, (f) Total. Rows include: 9 Amounts from line 6; 10a Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources; 10b Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975; 10c Add lines 10a and 10b; 11 Net income from unrelated business activities not included on line 10b; 12 Other income; 13 Total support; 14 First 5 years.

Section C. Computation of Public Support Percentage

Table with 2 columns: Line number, Percentage. Row 15: Public support percentage for 2024 (line 8, column (f), divided by line 13, column (f)) 93.70%. Row 16: Public support percentage from 2023 Schedule A, Part III, line 15 91.65%.

Section D. Computation of Investment Income Percentage

Table with 2 columns: Line number, Percentage. Row 17: Investment income percentage for 2024 (line 10c, column (f), divided by line 13, column (f)) 6%. Row 18: Investment income percentage from 2023 Schedule A, Part III, line 17 5%.

- 19a 33 1/3% support tests — 2024. If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization [X].
b 33 1/3% support tests — 2023. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3%, and line 18 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization [ ].
20 Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions [ ].

**Part IV Supporting Organizations**

(Complete only if you checked a box on line 12 on Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

**Section A. All Supporting Organizations**

|     |  | Yes | No |
|-----|--|-----|----|
| 1   | Are all of the organization's supported organizations listed by name in the organization's governing documents? <i>If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.</i>   |     |    |
| 2   | Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? <i>If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).</i>  |     |    |
| 3a  | Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? <i>If "Yes," answer lines 3b and 3c below.</i>   |     |    |
| b   | Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? <i>If "Yes," describe in Part VI when and how the organization made the determination.</i>  |     |    |
| c   | Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? <i>If "Yes," explain in Part VI what controls the organization put in place to ensure such use.</i>   |     |    |
| 4a  | Was any supported organization not organized in the United States ("foreign supported organization")? <i>If "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.</i>  |     |    |
| b   | Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? <i>If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.</i>   |     |    |
| c   | Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? <i>If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.</i>  |     |    |
| 5a  | Did the organization add, substitute, or remove any supported organizations during the tax year? <i>If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).</i> |     |    |
| b   | <b>Type I or Type II only.</b> Was any added or substituted supported organization part of a class already designated in the organization's organizing document?   |     |    |
| c   | <b>Substitutions only.</b> Was the substitution the result of an event beyond the organization's control?  |     |    |
| 6   | Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? <i>If "Yes," provide detail in Part VI.</i>   |     |    |
| 7   | Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? <i>If "Yes," complete Part I of Schedule L (Form 990).</i>   |     |    |
| 8   | Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? <i>If "Yes," complete Part I of Schedule L (Form 990).</i>   |     |    |
| 9a  | Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? <i>If "Yes," provide detail in Part VI.</i>   |     |    |
| b   | Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? <i>If "Yes," provide detail in Part VI.</i>   |     |    |
| c   | Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? <i>If "Yes," provide detail in Part VI.</i>  |     |    |
| 10a | Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? <i>If "Yes," answer line 10b below.</i>   |     |    |
| b   | Did the organization have any excess business holdings in the tax year? <i>(Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)</i>  |     |    |

Part IV Supporting Organizations (continued)

Table with 3 columns: Question, Yes, No. Row 11: Has the organization accepted a gift or contribution from any of the following persons? Sub-rows 11a, 11b, 11c.

Section B. Type I Supporting Organizations

Table with 3 columns: Question, Yes, No. Row 1: Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers, directors, or trustees at all times during the tax year? Row 2: Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization?

Section C. Type II Supporting Organizations

Table with 3 columns: Question, Yes, No. Row 1: Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)?

Section D. All Type III Supporting Organizations

Table with 3 columns: Question, Yes, No. Row 1: Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided? Row 2: Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s), or (ii) serving on the governing body of a supported organization? Row 3: By reason of the relationship described on line 2, above, did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year?

Section E. Type III Functionally Integrated Supporting Organizations

Table with 3 columns: Question, Yes, No. Row 1: Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions). Sub-rows a, b, c. Row 2: Activities Test. Answer lines 2a and 2b below. Sub-rows 2a, 2b. Row 3: Parent of Supported Organizations. Answer lines 3a and 3b below. Sub-rows 3a, 3b.

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations

1 [ ] Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 (explain in Part VI). See instructions. All other Type III non-functionally integrated supporting organizations must complete Sections A through E.

Table with 3 columns: Description, (A) Prior Year, (B) Current Year (optional). Section A - Adjusted Net Income. Rows include Net short-term capital gain, Recoveries of prior-year distributions, Other gross income, Adjusted Net Income (subtract lines 5, 6, and 7 from line 4).

Table with 3 columns: Description, (A) Prior Year, (B) Current Year (optional). Section B - Minimum Asset Amount. Rows include Aggregate fair market value of all non-exempt-use assets, Acquisition indebtedness applicable to non-exempt-use assets, Minimum Asset Amount (add line 7 to line 6).

Table with 3 columns: Description, (A) Prior Year, (B) Current Year (optional). Section C - Distributable Amount. Rows include Adjusted net income for prior year, Minimum asset amount for prior year, Distributable Amount (subtract line 5 from line 4, unless subject to emergency temporary reduction).

7 [ ] Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see instructions).

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued)

Table with 2 columns: Section D - Distributions and Current Year. Rows 1-10 detailing distribution types and amounts.

Table with 4 columns: Section E - Distribution Allocations, (i) Excess Distributions, (ii) Underdistributions Pre-2024, and (iii) Distributable Amount for 2024. Rows 1-24 detailing allocation details.

**Part VI Supplemental Information.** Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)

Public Inspection Copy

**Schedule B  
(Form 990)**  
(Rev. December 2024)  
Department of the Treasury  
Internal Revenue Service

**Schedule of Contributors**

Attach to Form 990, 990-EZ, or 990-PF.  
Go to [www.irs.gov/Form990](http://www.irs.gov/Form990) for the latest information.

OMB No. 1545-0047

Name of the organization

Employer identification number

JUNIOR LEAGUE OF CEDAR RAPIDS, INC.

42-6060212

Organization type (check one):

**Filers of:**

**Section:**

Form 990 or 990-EZ

501(c)( 3 ) (enter number) organization

4947(a)(1) nonexempt charitable trust **not** treated as a private foundation

527 political organization

Form 990-PF

501(c)(3) exempt private foundation

4947(a)(1) nonexempt charitable trust treated as a private foundation

501(c)(3) taxable private foundation

Check if your organization is covered by the **General Rule** or a **Special Rule**.

**Note:** Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.

**General Rule**

For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.

**Special Rules**

For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33<sup>1</sup>/<sub>3</sub>% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of **(1)** \$5,000; or **(2)** 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II.

For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 *exclusively* for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III.

For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions *exclusively* for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an *exclusively* religious, charitable, etc., purpose. Don't complete any of the parts unless the **General Rule** applies to this organization because it received *nonexclusively* religious, charitable, etc., contributions totaling \$5,000 or more during the year ..... \$ .....

**Caution:** An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990), but it **must** answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990).

Name of organization

JUNIOR LEAGUE OF CEDAR RAPIDS, INC.

Employer identification number

42-6060212

Part I Contributors (see instructions). Use duplicate copies of Part I if additional space is needed.

| (a)<br>No. | (b)<br>Name, address, and ZIP + 4 | (c)<br>Total contributions | (d)<br>Type of contribution   |
|------------|-----------------------------------|----------------------------|---|
| 1          | .....<br>.....<br>.....           | \$ 25,000                  | Person <input checked="" type="checkbox"/><br>Payroll <input type="checkbox"/><br>Noncash <input type="checkbox"/><br>(Complete Part II for noncash contributions.) |
| 2          | .....<br>.....<br>.....           | \$ 5,500                   | Person <input checked="" type="checkbox"/><br>Payroll <input type="checkbox"/><br>Noncash <input type="checkbox"/><br>(Complete Part II for noncash contributions.) |
| 3          | .....<br>.....<br>.....           | \$ 10,000                  | Person <input checked="" type="checkbox"/><br>Payroll <input type="checkbox"/><br>Noncash <input type="checkbox"/><br>(Complete Part II for noncash contributions.) |
| 4          | .....<br>.....<br>.....           | \$ 15,000                  | Person <input checked="" type="checkbox"/><br>Payroll <input type="checkbox"/><br>Noncash <input type="checkbox"/><br>(Complete Part II for noncash contributions.) |
| .....      | .....<br>.....<br>.....           | \$ .....                   | Person <input type="checkbox"/><br>Payroll <input type="checkbox"/><br>Noncash <input type="checkbox"/><br>(Complete Part II for noncash contributions.)            |
| .....      | .....<br>.....<br>.....           | \$ .....                   | Person <input type="checkbox"/><br>Payroll <input type="checkbox"/><br>Noncash <input type="checkbox"/><br>(Complete Part II for noncash contributions.)            |

**SCHEDULE G  
(Form 990)**

(Rev. December 2024)  
Department of the Treasury  
Internal Revenue Service

**Supplemental Information Regarding Fundraising or Gaming Activities**

Complete if the organization answered "Yes" on Form 990, Part IV, line 17, 18, or 19; or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

Attach to Form 990 or Form 990-EZ.

Go to [www.irs.gov/Form990](http://www.irs.gov/Form990) for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization

JUNIOR LEAGUE OF CEDAR RAPIDS, INC.

Employer identification number

42-6060212

**Part I Fundraising Activities.** Complete if the organization answered "Yes" on Form 990, Part IV, line 17. Form 990-EZ filers are not required to complete this part.

1 Indicate whether the organization raised funds through any of the following activities. Check all that apply.

- a  Mail solicitations
- b  Internet and email solicitations
- c  Phone solicitations
- d  In-person solicitations
- e  Solicitation of nongovernment grants
- f  Solicitation of government grants
- g  Special fundraising events

2a Did the organization have a written or oral agreement with any individual (including officers, directors, trustees, or key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services?  Yes  No

b If "Yes," list the 10 highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization.

|                    | (i) Name and address of individual or entity (fundraiser) | (ii) Activity | (iii) Did fundraiser have custody or control of contributions? |    | (iv) Gross receipts from activity | (v) Amount paid to (or retained by) fundraiser listed in col. (i) | (vi) Amount paid to (or retained by) organization |
|--------------------|---|---------------|--|----|-----------------------------------|---|---|
|                    |   |               | Yes  | No |                                   |   |   |
| 1                  |   |               |  |    |                                   |   |   |
| 2                  |   |               |  |    |                                   |   |   |
| 3                  |   |               |  |    |                                   |   |   |
| 4                  |   |               |  |    |                                   |   |   |
| 5                  |   |               |  |    |                                   |   |   |
| 6                  |   |               |  |    |                                   |   |   |
| 7                  |   |               |  |    |                                   |   |   |
| 8                  |   |               |  |    |                                   |   |   |
| 9                  |   |               |  |    |                                   |   |   |
| 10                 |   |               |  |    |                                   |   |   |
| <b>Total</b> ..... |   |               |  |    |                                   |   |   |

3 List all states in which the organization is registered or licensed to solicit contributions or has been notified it is exempt from registration or licensing.

.....  
.....  
.....  
.....  
.....

**Part II Fundraising Events.** Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000.

|                 |    | (a) Event #1   | (b) Event #2                    | (c) Other events       | (d) Total events                |       |
|-----------------|----|--|---------------------------------|------------------------|---------------------------------|-------|
|                 |    | FOSTERING STREN<br>(event type)                              | JOIN LEADERS CH<br>(event type) | NONE<br>(total number) | (add col. (a) through col. (c)) |       |
| Revenue         | 1  | Gross receipts   | 47,448                          | 42,774                 | 90,222                          |       |
|                 | 2  | Less: Contributions  | 39,973                          | 42,774                 | 82,747                          |       |
|                 | 3  | Gross income (line 1 minus line 2)                           | 7,475                           |                        | 7,475                           |       |
| Direct Expenses | 4  | Cash prizes  |                                 |                        |                                 |       |
|                 | 5  | Noncash prizes   |                                 |                        |                                 |       |
|                 | 6  | Rent/facility costs  |                                 |                        |                                 |       |
|                 | 7  | Food and beverages   | 5,967                           |                        | 5,967                           |       |
|                 | 8  | Entertainment  |                                 |                        |                                 |       |
|                 | 9  | Other direct expenses  | 1,347                           |                        | 1,347                           |       |
|                 | 10 | Direct expense summary. Add lines 4 through 9 in column (d)  |                                 |                        |                                 | 7,314 |
|                 | 11 | Net income summary. Subtract line 10 from line 3, column (d) |                                 |                        |                                 | 161   |

**Part III Gaming.** Complete if the organization answered "Yes" on Form 990, Part IV, line 19, or reported more than \$15,000 on Form 990-EZ, line 6a.

|                 |  | (a) Bingo             | (b) Pull tabs/instant bingo/progressive bingo                       | (c) Other gaming  | (d) Total gaming (add col. (a) through col. (c))                    |
|-----------------|--|-----------------------|---|---|---|
|                 |  | 1                     | Gross revenue   |   |   |
| Direct Expenses | 2  | Cash prizes           |   |   |   |
|                 | 3  | Noncash prizes        |   |   |   |
|                 | 4  | Rent/facility costs   |   |   |   |
|                 | 5  | Other direct expenses |   |   |   |
|                 | 6  | Volunteer labor       | <input type="checkbox"/> Yes ..... %<br><input type="checkbox"/> No | <input type="checkbox"/> Yes ..... %<br><input type="checkbox"/> No | <input type="checkbox"/> Yes ..... %<br><input type="checkbox"/> No |
| 7               | Direct expense summary. Add lines 2 through 5 in column (d)        |                       |   |   |   |
| 8               | Net gaming income summary. Subtract line 7 from line 1, column (d) |                       |   |   |   |

9 Enter the state(s) in which the organization conducts gaming activities: .....  
 a Is the organization licensed to conduct gaming activities in each of these states?  Yes  No

b If "No," explain: .....  
 .....

10a Were any of the organization's gaming licenses revoked, suspended, or terminated during the tax year?  Yes  No

b If "Yes," explain: .....  
 .....

- 11 Does the organization conduct gaming activities with nonmembers?  Yes  No
- 12 Is the organization a grantor, beneficiary, or trustee of a trust; or a member of a partnership or other entity formed to administer charitable gaming?  Yes  No

13 Indicate the percentage of gaming activity conducted in:

|                               |     |   |
|-------------------------------|-----|---|
| a The organization's facility | 13a | % |
| b An outside facility         | 13b | % |

14 Enter the name and address of the person who prepares the organization's gaming/special events books and records:

Name .....

Address .....

- 15a Does the organization have a contract with a third party from whom the organization receives gaming revenue?  Yes  No
- b If "Yes," enter the amount of gaming revenue received by the organization \$ ..... and the amount of gaming revenue retained by the third party \$ .....
- c If "Yes," enter the name and address of the third party:

Name .....

Address .....

16 Gaming manager information:

Name .....

Gaming manager compensation \$ .....

Description of services provided .....

- Director/officer     Employee     Independent contractor

17 Mandatory distributions:

- a Is the organization required under state law to make charitable distributions from the gaming proceeds to retain the state gaming license?  Yes  No
- b Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in the organization's own exempt activities during the tax year \$ .....

**Part IV Supplemental Information.** Provide the explanations required by Part I, line 2b, columns (iii) and (v); and Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also provide any additional information. See instructions.

**SCHEDULE O  
(Form 990)**

(Rev. December 2024)

Department of the Treasury  
Internal Revenue Service**Supplemental Information to Form 990 or 990-EZ**Complete to provide information for responses to specific questions on  
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Attach to Form 990 or Form 990-EZ.

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OMB No. 1545-0047

**Open to Public  
Inspection**

Name of the organization

JUNIOR LEAGUE OF CEDAR RAPIDS, INC.

Employer identification number

42-6060212

## FORM 990-EZ, PART I, LINE 8 - OTHER REVENUE

| DESCRIPTION          | AMOUNT        |
|----------------------|---------------|
| MISCELLANEOUS INCOME | \$ 910        |
| <b>TOTAL</b>         | <b>\$ 910</b> |

## FORM 990-EZ, PART I, LINE 10 - PAYMENTS TO AFFILIATES

| NAME AND ADDRESS   | PURPOSE       | AMOUNT   |
|--|---------------|----------|
| ASSOC. OF JUNIOR LEAGUE INTNTL.<br>P.O. BOX 5501<br>OLD BRIDGE, NJ 08857 | NATIONAL DUES | \$ 7,848 |

## FORM 990-EZ, PART I, LINE 10 - GRANTS/SIMILAR AMTS PAID TO INDIVIDUALS

NONCASH CONTRIBUTION: 15,707  
DESCRIPTION OF PROPERTY: APT IN SUITCASE

## FORM 990-EZ, PART I, LINE 10 - GRANTS/SIMILAR AMTS PAID TO ORGANIZATIONS

NAME: FOUNDATION 2, INC.  
ADDRESS: 305 2ND AVE SE  
CEDAR RAPIDS, IA 52401  
CASH CONTRIBUTION: 23,749

## FORM 990-EZ, PART I, LINE 16 - OTHER EXPENSES

| DESCRIPTION                   | AMOUNT           |
|-------------------------------|------------------|
| EXPENSES                      |                  |
| SOCIAL MEDIA/EXTERNAL RELATIO | \$ 116           |
| ENDOWMENT EXPENSE             | \$ 1,989         |
| RECRUITMENT                   | \$ 75            |
| ADMIN/BANK/CREDIT FEES        | \$ 545           |
| COPIER & COPY EXPENSES        | \$ 2,354         |
| OFFICE EQUIPMENT              | \$ 276           |
| OFFICE SUPPLIES               | \$ 481           |
| INTERNET ACCESS               | \$ 1,767         |
| BOARD AND LEADERSHIP TRAINING | \$ 125           |
| AJLI ANNUAL CONFERENCE        | \$ 4,167         |
| AJLI ODI FALL CONFERENCE      | \$ 2,499         |
| AJLI WINTER LEADERSHIP CONFER | \$ 2,514         |
| LEADERSHIP FOR FIVE SEASONS   | \$ 2,000         |
| SLBI FALL CONFERENCE          | \$ 4,222         |
| INSURANCE                     | \$ 2,432         |
| MEMBER COMMUNICATION          | \$ 2,964         |
| LEADERSHIP ACCOUNT            | \$ 256           |
| MISCELLANEOUS DUES            | \$ 232           |
| SUSTAINER LIASON              | \$ 216           |
| DISCRETIONARY TRAINING        | \$ 5,594         |
| CHAMBER MEMBERSHIP            | \$ 518           |
| AWARDS DINNER EXPENSE         | \$ 1,889         |
| MISCELLANEOUS                 | \$ 1,404         |
| COMMUNITY RELATIONS           | \$ 58            |
| ADVOCACY EFFORTS              | \$ 206           |
| <b>TOTAL</b>                  | <b>\$ 38,899</b> |

**SCHEDULE O  
(Form 990)**

(Rev. December 2024)

Department of the Treasury  
Internal Revenue Service**Supplemental Information to Form 990 or 990-EZ**Complete to provide information for responses to specific questions on  
Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or Form 990-EZ.

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OMB No. 1545-0047

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Name of the organization

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Employer identification number

42-6060212

FORM 990-EZ, PART I, LINE 20 - OTHER CHANGES IN NET ASSETS OR FUND BALANCES

| DESCRIPTION             | AMOUNT   |
|-------------------------|----------|
| UNREALIZED GAIN OR LOSS | \$ 9,224 |

FORM 990-EZ, PART II, LINE 24 - OTHER ASSETS

| DESCRIPTION                         | BEG. OF YEAR      | END OF YEAR       |
|-------------------------------------|-------------------|-------------------|
| ACCOUNTS RECEIVABLE                 | \$ 2,707          | \$ 1,243          |
| COMPUTER                            | \$ 2,539          | \$ 2,539          |
| LESS ACCUMULATED DEPRECIATION       | \$ 2,539          | \$ 2,539          |
| OFFICE EQUIPMENT                    | \$ 390            | \$ 390            |
| LESS ACCUMULATED DEPRECIATION       | \$ 390            | \$ 390            |
| SOFTWARE                            | \$ 26,403         | \$ 26,403         |
| LESS ACCUMULATED DEPRECIATION       | \$ 26,403         | \$ 26,403         |
| ASSETS HELD BY COMMUNITY FOUNDATION | \$ 282,523        | \$ 304,952        |
| RIGHT OF USE ASSET, NET             | \$ 18,739         | \$ 7,851          |
| <b>TOTAL</b>                        | <b>\$ 303,969</b> | <b>\$ 314,046</b> |

FORM 990-EZ, PART II, LINE 26 - OTHER LIABILITIES

| DESCRIPTION                           | BEG. OF YEAR | END OF YEAR |
|---------------------------------------|--------------|-------------|
| ACCOUNTS PAYABLE AND ACCRUED EXPENSES | \$ 55        | \$ 4,668    |
| DEFERRED REVENUE                      | \$ 16,138    | \$ 0        |
| SHORT TERM LEASE LIABILITY            | \$ 7,219     | \$ 7,513    |
| LONG TERM LEASE LIABILITY             | \$ 11,519    | \$ 4,006    |

FORM 990-EZ, PART III - PRIMARY EXEMPT PURPOSE

TO PROMOTE COMMUNITY SERVICE AND VOLUNTEER SERVICES AS WELL AS TRAINING OPPORTUNITIES TO MEMBERS.

FORM 990-EZ, PART III, LINE 28 - FIRST ACCOMPLISHMENT

BRIDGING THE G.A.P. SERVICE PROJECT:

GUIDE - JLCR EMPOWERS FOSTER YOUTH THROUGH THE DEVELOPMENT OF LIFE SKILLS. THESE ARE MENTORSHIP AND CONNECTION VOLUNTEER OPPORTUNITIES TWICE A MONTH.

ADVOCATE - JLCR SUPPORTS EFFORTS TO ENSURE THAT YOUTH AGING OUT OF FOSTER CARE HAVE THE OPPORTUNITIES AND SERVICES ESSENTIAL TO LIVE INDEPENDENTLY. JLCR PARTICIPANTS IN A DAY ON THE HILL ANUALLY TO ADVOCATE FOR POLICIES IMPACTING YOUTH IN FOSTER CARE AND THOSE WHO ARE AGING OUT. MEMBERS ALSO TRAINED ON HOW TO WRITE TO LEGISLATORS.

PROVIDE - JLCR CONTRIBUTES SUITCASES FILLED WITH MANY ITEMS NEEDED TO GET SETTLED IN TO THEIR FIRST APARTMENT AND NECESSITY SCHOLARSHIPS TO FOSTER YOUTH ALUMNI WITH ITEMS NEEDED TO LIVE INDEPENDENTLY. JLCR ALSO MANAGES A HOUSING FIRST PROGRAM WHICH PROVIDES HOUSING ASSISTANCE AND TEACHES ESSENTIAL BUDGETING SKILLS TO THESE YOUNG ADULTS. JLCR CONTRIBUTES BACKPACKS TO YOUTH IN FOSTER CARE ANNUALLY.

FORM 990-EZ, PART III, LINE 29 - SECOND ACCOMPLISHMENT

COMMUNITY SERVICE:

JLCR PROVIDES MEMBERS WITH THE OPPORTUNITY TO CONNECT WITH MANY NONPROFITS LOCALLY EACH YEAR THROUGH DONE IN A DAY PROJECTS.

VOLUNTEER OPPORTUNITIES ARE PROVIDED AT LOCAL CHILD-WELFARE ORGANIZATIONS,

**SCHEDULE O  
(Form 990)**

(Rev. December 2024)

Department of the Treasury  
Internal Revenue Service

**Supplemental Information to Form 990 or 990-EZ**

Complete to provide information for responses to specific questions on  
Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or Form 990-EZ.

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ORGANIZATIONS AFFILIATED WITH ISSUES FACING WOMEN AND CHILDREN, AND ENCOURAGES PARTICIPATION IN BOARDS, VOLUNTEER OPPORTUNITIES, AND MENTORSHIP OPPORTUNITIES OUTSIDE OF THE LEAGUE.

FORM 990-EZ, PART III, LINE 30 - THIRD ACCOMPLISHMENT

JLCR OFFERED MONTHLY EDUCATION AND TRAINING SESSIONS IN THE LAST YEAR. MEMBERS ALSO ATTENDED VIRTUAL INTERNATIONAL ASSOCIATION OF JUNIOR LEAGUE TRAININGS. JLCR SPONSERED MEMBERS' PARTICIPATION IN EXTERNAL TRAININGS AND CONFERENCE INCLUDING WOMEN LEAD CHANGE CONFERENCES AND THE CEDAR RAPIDS METRO ECONOMIC ALLIANCES, LEADERSHIP FOR FIVE SEASONS CONFERENCE.

FORM 990-EZ, PART V - PERSONAL BENEFIT CONTRACT

THE ORGANIZATION DID NOT, DURING THE YEAR, RECEIVE ANY FUNDS, DIRECTLY, OR INDIRECTLY, TO PAY PREMIUMS ON A PERSONAL BENEFIT CONTRACT. THE ORGANIZATION, DID NOT, DURING THE YEAR PAY ANY PREMIUMS, DIRECTLY, OR INDIRECTLY, ON A PERSONAL BENEFIT CONTRACT.